

## Job Posting Framework

Using the Job Description, craft your job posting

The Archdiocese of Indianapolis [St. Thomas Aquinas Parish](#) is seeking an [Independent Contractor](#) at our parish location of 4600 N. Illinois Street, Indianapolis, IN. This is an [onsite role once per month with additional monthly practice requirements](#).

The [Gospel Choir Director](#) will lead, inspire, and cultivate a dynamic choir ministry rooted in the rich traditions of black gospel music. The ideal candidate will bring a blend of musical excellence, vocal and piano proficiency, and spiritual leadership to foster a vibrant worship experience that uplifts both choir members and the congregation..

This position will supervise [a group of volunteer choir members](#). They will also spearhead [choir member recruitment](#).

### Responsibilities:

- Musical Direction: Select, arrange, and direct gospel music that aligns with the St. Thomas' weekly liturgical themes for the 10:30 Mass.
- Practice once per month: Plan and lead monthly choir rehearsals, ensuring musical growth, vocal health, and spiritual unity.
- Rehearsal Leadership: Plan and lead choir rehearsals prior to monthly Mass, ensuring musical growth, vocal health, and spiritual unity.
- Piano Accompaniment: Provide piano accompaniment during rehearsals and performances; arrange parts as needed for solos or contemporary vocal harmonies.
- Vocal Coaching: Offer vocal training and warm-ups to enhance individual and group singing techniques.
- Mentorship & Ministry: Encourage spiritual growth and community among choir members through prayer and encouragement.

### Knowledge, Skills, and Abilities:

- Strong background in black gospel music and familiarity with traditional and contemporary styles.
- Proficient in piano performance, sight-reading, and vocal arrangement.
- Demonstrated vocal ability and experience in choral conducting.
- Excellent leadership, communication, and interpersonal skills.
- Ability to inspire and unify diverse voices and skill levels.
- Commitment to spiritual integrity and the mission of St. Thomas Aquinas Church

### Education, Training and Experience:

- Experience in church music ministry or community choir leadership.
- Experienced piano proficiency

Please send resume and cover letter in confidence to: Email